

Recommended Rubric for HCWGC								
<u>Value Summary</u>	<u>Values</u>	<u>Recommended Question</u>	<u>Score (Max: 42)</u>					
			<u>0</u>	<u>1-2</u>	<u>3-4</u>	<u>5-6</u>	<u>7</u>	
Need in the community/Effective/Impact	Relevant, Specific needs identified, Need in the community, Effective, Impactful	Describe the need your organization is meeting in the community and how you do so. Describe how your organization makes a difference in the lives of women and children. What is your impact and how do you know?						X2
Diversity	Diversity, Equal Opportunity, Equality, Equitable, Equity, Fairness, Inclusion, Welcoming	Describe how your organization values diversity, equity, and inclusion. How do you ensure that everyone has access to your services and that your programs meet people where they are? Does your Board reflect the community you serve? Do you invite individuals who have or do use your programs to serve on your Board?						
Collaboration/Community Engagement	Collaborative, Cooperation, Teamwork	Describe how your organization collaborates with other organizations in Hendricks County. How do you collaborate within the community? How do you engage with the community outside of your organization?						
Service	Service	Describe how your organization utilizes volunteers. How many Board members do you have and what are your expectations of them? Do they meet them?						
Clear mission, values, purpose		Website where reviewers can check						
		What else does your organization need besides financial support? (Answers not scored or shared with reviewers but evaluated by HCCF/HCWGC team to determine opportunities.)						
Internal controls/Management	Proving proper financials, Financial stability and controls Financially sound/ethical Stewardship/fiscal resp., Budget, Accountability, Providing proper doc after grant, Trustworthy, Management practices, Stability	Check status with the IRS						
Reputation	Respectable, Awareness, Visibility in the community Community perspective and reputation	Ask all REVIEWERS "Is there anything you know about this organization that HCCF staff should know that might jeopardize the eligibility of this organization?"						
Board/Volunteers/Staff	Active board members, Solid leadership, Community support, Uses volunteers, Use of volunteers, Volunteers, Support staff, Passionate volunteers or staff, High quality staff	Infused into "Diversity" and "Service" values						